2020
National Association of Development Organizations
ANNUAL TRAINING CONFERENCE
OCTOBER 20 – 22, 2020

#NADOATC
Facebook.com/nado.org
@NADOWeb
AICP CERTIFICATION MAINTENANCE SESSIONS

Members of the American Institute of Certified Planners (AICP) are required to participate in education and training opportunities to earn credits and remain current with the latest trends, technologies, and best practices. NADO is a provider with the American Planning Association’s (APA) AICP Certification Maintenance (CM) Program. Sessions that should meet AICP CM requirements are noted in the full conference schedule. Visit www.planning.org/cm to learn how to get approval for your attendance at these sessions.

The photos on the front and back cover are a few of the winners and runners-up from NADO’s 2020 Photo Contest. Visit www.nado.org to learn the stories behind these images.
DEAR NADO MEMBERS & FRIENDS

When we left the 2019 Annual Training Conference (ATC) in Reno, Nevada, a year ago none of us could have predicted all that 2020 would have in store! NADO members and regional development practitioners across the country have been pushed to the limit as we navigate the enormous and far-reaching impacts and consequences of the COVID-19 global pandemic.

But we are prevailing! And while the 2020 ATC is not being held in Cleveland, Ohio, as planned, we are pleased with the very strong attendance at our first ever virtual ATC. Many of the sessions this year address the pandemic and various ways that you and your peers are continuing to meet the needs of your regions. Other topics focus on bringing broadband to rural regions, innovative housing approaches, public engagement strategies, workplace cybersecurity concerns, organizational continuity of plans, brownfields redevelopment, revisions to 2 CFR 200, and resilience planning. Plenary sessions will provide insights into RDO roles and strategies for justice, equity, diversity, and inclusion; share virtual advocacy strategies and successes in the COVID-19 era; discuss ways to build leadership for the future; and highlight RDOs that are emerging as key players in supporting economic recovery across their regions. Block Parties will offer attendees opportunities to network as they discuss specific topics. During the Impact Awards Showcase, five of the winning projects will share information about the programs.

Normally, we would conduct various organizational governance meetings during the conference. This year the Membership Regional Caucuses were held during the week of October 5, 2020. The Annual Business Meeting will occur virtually on Tuesday, October 27, 2020 at 12:00 pm ET. All NADO members were sent a meeting notice and are encouraged to attend. Please reach out to NADO Executive Director Joe McKinney (jmckinney@nado.org) if you need information about the Annual Business Meeting. The NADO Board of Directors will meet immediately after the Annual Business Meeting.

We are fortunate to have two sponsors this year—their generous support is appreciated. Three Rivers Planning Development District is sponsoring 2 CFR 200 Uniform Requirements for Federal Awards, and VC3 is sponsoring Cybersecurity and the Changing Workplace Environment.

I hope that you find value in attending this year’s ATC. You will receive a request to complete an evaluation shortly after the conference ends, and I encourage you to share your thoughts with staff.

Thank you for your continued support of NADO and the NADO Research Foundation.

Kevin Byrd, NADO President
Executive Director, New River Valley Regional Commission
Radford, VA
**SCHEDULE-AT-A-GLANCE**

**TUESDAY, OCTOBER 20**

12:00 – 1:15 p.m. ET  
CONFERENCE OPENING PLENARY  
Room A  
Rising to the Challenge—RDO Pandemic Response & Recovery

1:15 – 1:30 p.m. ET  
Break

1:30 – 2:45 p.m. ET  
BREAKOUT SESSIONS  
Room A  
A Place to Call Home: How RDOs and Other Partners Assist Rural Housing  
Room B  
Business Pivots: Strengthening Your Region’s Economic Resilience

2:45 – 3:15 p.m. ET  
Break

3:15 – 4:30 p.m. ET  
BREAKOUT SESSIONS  
Room A  
Brownfields: On the Road to Redevelopment  
Room B  
RDO Continuity of Operations Plans

**WEDNESDAY, OCTOBER 21**

11:30 a.m. – 12:30 p.m. ET  
PLENARY SESSION  
Room A  
2020—Foresight, Not Hindsight

12:30 – 12:45 p.m. ET  
Break

12:45 – 1:45 p.m. ET  
PLENARY SESSION  
NADO  
YouTube  
2020 Aliceann Wohlbruck NADO Impact Awards Showcase

1:45 – 2:50 p.m. ET  
BREAKOUT SESSIONS  
Room A  
Cybersecurity and the Changing Workplace Environment  
Room B  
Innovative Approaches to Public Engagement

2:50 – 3:15 p.m. ET  
Break

**THURSDAY, OCTOBER 22**

11:00 a.m. – 12:15 p.m. ET  
PLENARY SESSION  
Room A  
Justice, Equity, Diversity, and Inclusion Strategies for RDOs

12:15 – 12:30 p.m. ET  
Break

12:30 – 1:30 p.m. ET  
BLOCK PARTIES  
GTM Room 1  
Current Trends in Aging Programs  
GTM Room 2  
Engaging Youth in Regional Development  
GTM Room 3  
Internal Staff Communications  
GTM Room 4  
EDA CARES Act Funding

1:30 – 1:45 p.m. ET  
Break

1:45 – 3:00 p.m. ET  
BREAKOUT SESSIONS  
Room A  
OMB’S Revisions to 2 CFR 200—What’s Changed and What You Need to do About it  
Room B  
Best Practices in Resilience Planning to Support Economic Recovery

3:00 – 3:15 p.m. ET  
Break

3:15 – 4:00 p.m. ET  
CLOSING PLENARY  
Room A  
Virtual Advocacy Strategies and Successes in the COVID-19 Era
12:00 – 1:15 p.m. ET
CONFERENCE PLENARY SESSION
Rising to the Challenge—RDO Pandemic Response & Recovery
Regional development organizations (RDOs) have emerged as key players in supporting economic recovery during the COVID-19 pandemic. By getting PPE into the hands of those who need it most, assisting businesses with access to resources and information, disbursing funding through grants and loans, coordinating region-wide recovery initiatives, and much more, RDOs are rising to the challenge and meeting the needs of their communities. During this roundtable discussion with RDO leaders, you will learn about ways that RDOs are leveraging their programming, expertise, and partnerships to help navigate this uncertain economic landscape and better position their regions for recovery.

• Brett Doney, President & CEO, Great Falls Development Authority, Great Falls, MT
• Chris McKinney, Executive Director, Santee-Lynches Council of Governments, Sumter, SC
• Colleen Padilla, Executive Director, Southern Oregon Regional Economic Development, Inc., Medford, OR
• Facilitator: Kevin Byrd, NADO President and Executive Director, New River Valley Regional Commission, Radford, VA

1:15 – 1:30 p.m. ET
Break

1:30 – 2:45 p.m. ET
BREAKOUT SESSIONS
A Place to Call Home: How RDOs and Other Partners Assist Rural Housing (CM I 1.25)
RDOs are serving as important players and coordinators in creating better access to housing throughout their regions. From conducting research and tracking trends to assembling financing to assisting with project development, RDOs and their partners can be there from the initial planning discussions through the day a new resident moves in. During this session, hear examples from two RDOs about what they are doing to support housing opportunities in their regions, as well as an update from a national partner about what rural and small-town housing initiatives are underway across the country.

• Rick Hunsaker, NADO Secretary and Executive Director, Region XII COG, Carroll, IA
• Sarah Kackar, Director – Rural Initiative, NeighborWorks America, Washington, DC
• Matt McCauley, CEO, Networks Northwest, Traverse City, MI
• Moderator: Robert Hiett, Executive Director, Upper Coastal Plain COG, Wilson, NC

This ▲ indicates 2020 Impact Awardee.
Business Pivots: Strengthening Your Region’s Economic Resilience  
Room B

Local ownership and control of businesses and assets is key to rooting wealth within regions. However, COVID-19 and other economic disruptions make it difficult for locally owned businesses to thrive or even survive, whether they are small or larger businesses. Businesses might have opportunities to pivot their operations to tweak products and services to stay focused on their existing and potential demand. Hear about strategies and common themes to business survival in uncertain times.

- Barbara Wyckoff, Co-founder, Creative Disruptors, Silver Spring, MD
- Milka Lopez Mercado, Financial Services Project Coordinator, Creative Disruptors, Philadelphia, PA
- Moderator: Kennedy Webb, Communications Manager, Ohio Mid-Eastern Governments Association, Cambridge, OH

2:45 – 3:15 p.m. ET
Break

3:15 – 4:15 p.m. ET
BREAKOUT SESSIONS

Bringing Broadband to Rural Communities and Regions (CM I 1)  
Room A

The global pandemic has illustrated the stark reality that rural communities and regions must have access to broadband that is equal to broadband in suburban and urban locations. Not only for local businesses to survive, but to assure employees can work remotely and students can attend classes virtually. Learn about strategies NADO members have been using to bring adequate broadband to their regions, before and during the pandemic.

- Jim Baldwin, Executive Director, Cumberland Plateau Planning District Commission, Lebanon, VA
- Carrie Pipinich, Senior Project Manager, Mid-Columbia Economic Development District, The Dalles, OR
- Moderator: Bret Allphin, Development Director, Buckeye Hills Regional Council, Marietta, OH

Supporting Tourism-based Economies during Economic Downturns (CM I 1)  
Room B

Tourism is often a critical component of a region’s economy and RDOs are engaged in many facets of the industry, from providing business loans to developing comprehensive marketing plans to helping create strategies to overcome challenges presented by economic shock such as that caused by the COVID-19 pandemic. This session will share the work of RDOs to promote the tourism industry in normal economic times, and the lessons they are learning as they work through the many obstacles they are currently facing.

- John Kvach, Executive Director, Singing River Trail, Huntsville, AL
- Chuck Wemple, Executive Director, Houston-Galveston Area Council, Houston, TX
- Melissa Levy, Principal and Owner, Community Roots, Hinesburg, VT
- Moderator: Sara James, Economic Development and Planning Director, Top of Alabama COG, Huntsville, AL

Tweeting about the conference? Use the hashtag #NADOATC.
WEDNESDAY, OCTOBER 21

11:30 a.m. – 12:30 p.m. ET
PLENARY SESSION
2020—Foresight, Not Hindsight
We all know there is only one constant in this world—change—and nothing exemplified that better than 2020. This year has accelerated systemic shifts in the workforce, educational system, and in society. In addition, the growth of new technology, specifically in automation and artificial intelligence, will cause further disruption. Research shows that these forces will continue to gain speed and come together to cause a massive decoupling by the year 2030. Rather than sit back and hope, now is the time to prepare for the coming reality. We need to build a resilient and inclusive workforce with the skills needed to be successful today and into the future. Now is the opportunity to evolve our practices and ensure that we develop solutions that ensure that everyone has an equal opportunity for success in 2030 and beyond. The future will have a greater need for leaders at all levels in an organization, and they will require a different set of skills and abilities. While it is often said that hindsight is 20/20, great leaders are instead using it as foresight.

• Josh Davies, CEO, Center for Work Ethic Development, Denver, CO
• Moderator: Chris Fetzer, NADO Second Vice President and Executive Director, Northern Arizona Council of Governments, Flagstaff, AZ

12:30 – 12:45 p.m. ET
Break

12:45 – 1:45 p.m. ET
2020 Aliceann Wohlbruck NADO Impact Awards Showcase
The video can be viewed here: https://youtu.be/8V_zbSHJ2vk
The Aliceann Wohlbruck Impact Awards program honors NADO members for their creative approaches to advancing regional economic development and improved quality of life. These projects have made significant impacts on their regions and demonstrate the diversity of services and program delivery provided by regional development organizations across the country. The 2020 class of awardees consists of 79 projects from 48 organizations spanning 19 states. This session will highlight a few of the 2020 awardees and share how their projects were developed and the impact they are making on their regions.

• Kelly Davila, Director of Regional Services/Economic Development, South Plains Association of Governments, Lubbock, TX
• Evan Williams, Executive Director, Northwest NM Council of Governments, Gallup, NM
• Sheridan Garman-Neeman, Executive Director, Kaysinger Basin Regional Planning Commission, Clinton, MO
• Daniel Brock, Regional Strategist, Berkeley-Charleston-Dorchester Council of Governments, North Charleston, SC
• Stephanie Glenn, Workforce Development Director, Three Rivers Regional Commission, Griffin, GA
• Moderator: Chris Brown, NADO Treasurer and Executive Director, Ark-Tex Council of Governments, Texarkana, TX

This ▲ indicates 2020 Impact Awardee.
1:45 – 2:50 p.m. ET
BREAKOUT SESSIONS

Cybersecurity and the Changing Workplace Environment
Room A
RDOs, along with businesses and organizations everywhere, have been adjusting in many ways since the World Health Organization declared COVID-19 a global pandemic. Stay-at-home orders in many areas resulted in employees working remotely from their homes. No matter how prepared an organization could be for remote working situations, there are challenges to mitigating cyber risks that RDOs should know. This session is provided with generous support from VC3, Raleigh, NC.

- Joe Howland, Chief Information Security Officer, VC3, Raleigh, NC
- Moderator: William Molnar, Ph.D., Executive Director, Lower Savannah Council of Governments, Aiken, SC

Innovative Approaches to Public Engagement (CM I 1)
Room B
COVID-19 social distancing recommendations and heightened awareness about equitable and inclusive public engagement have prompted regional development organizations to apply innovative, virtual approaches when gathering public input. This session explores how enhanced surveys, video tours, and interactive tools have been used to encourage public participation.

- Michael Helgerson, Transportation and Data Manager, Omaha–Council Bluffs Metropolitan Area Planning Agency, Omaha, NE
- Don Vetter, Economic Recovery Coordinator, Western Nevada Development District, Carson City, NV
- Heidi Lusby-Ángvick, Executive Director, Pershing County Economic Development Authority, Lovelock, NV
- Moderator: Martha Heeter, Executive Director, PlanRVA, Richmond, VA

2:50 – 3:15 p.m. ET
Break

3:15 – 4:30 p.m. ET
BREAKOUT SESSIONS

Brownfields: On the Road to Redevelopment (CM I 1.25)
Room A
Brownfields are opportunities—opportunities to spur economic development, create sustainable and resilient communities, improve environmental quality, and enhance quality of life. This session will share how key partners, various resources, and funding mechanisms can be leveraged throughout the brownfields process to realize successful redevelopment. Staff from EPA’s designated Technical Assistance to Brownfield Communities (TAB) providers and an expert in brownfields redevelopment finance will cover funding sources and financing options, resilience planning, engagement strategies, and more.

- Mary Hashem, President, Adaapta, Denver, CO
- Colette Santasieri, Executive Director, New Jersey Institute of Technology TAB program, Newark, NJ
- Moderator: Maggie Egberts, Program Services Coordinator, Kansas State University, Manhattan, KS

Tweeting about the conference? Use the hashtag #NADOATC.
RDO Continuity of Operations Plans
RDOs generally are planning-oriented agencies, but 2020 has given the U.S. circumstances that many organizations had not anticipated. RDOs serve in critical roles to help their local governments, business contacts and loan clients, and are nonprofits and other external partners, as well as having ongoing required administrative and programmatic functions. Hear from an RDO director about steps taken to establish a continuity of operations plan and from a business resiliency expert about tips for continuity. This interactive session will give you a start on developing or refreshing your RDO’s continuity plan.

- Pat Steed, Executive Director, Central Florida Regional Planning Council, Bartow, FL
- Gail Moraton, Business Resiliency Manager, Insurance Institute for Business and Home Safety, Tampa, FL
- Moderator: Christine Frei, Executive Director, Clearwater Economic Development Association, Lewiston, ID

THURSDAY, OCTOBER 22

11:00 a.m. – 12:15 p.m. ET
PLENARY SESSION
Justice, Equity, Diversity, and Inclusion Strategies for RDOs (CM I 1.25)
RDOs, their leadership, their staff, and their external partners are all starting from different places and have different interests in equity and inclusion. Our member regions’ populations vary quite a bit around the United States, and so does the approach to addressing equity. For instance, even in locations with little racial, ethnic, or language diversity, there may be barriers to accessing programs and services among people with limited income and residents with disabilities, as well as among minority groups that may be a small part of the total population. Many RDOs consider equity to be integrated across their regional programs and services. Some complete plans and written documents with an equity focus, such as an updated public participation plan, a housing assessment, or an ADA and sidewalk inventory. Others work on equity-focused projects, such as workforce housing, entrepreneurship in low-income communities, or public dialogues about diversity. Join this session to hear from peers about their varying approaches to justice, equity, diversity, and inclusion in their regions.

- Cheryal Lee Hills, Executive Director, Region 5 Development Commission, Staples, MN
- Lisa Dawson, Executive Director, Northeast Oregon Economic Development District, Enterprise, OR
- Charlie Baker, Executive Director, Chittenden County Regional Planning Commission, Winooski, VT
- Moderator: Jazmine Kilpatrick, Membership Development Manager, Local Government Federal Credit Union, Raleigh, NC

12:15 – 12:30 p.m. ET
Break

12:30 – 1:30 p.m.
BLOCK PARTIES
During the lunch (or snack, depending on your time zone) break, you will be able to stop by one of our virtual meeting rooms for facilitated conversations with your peers about specific topics.

Current Trends in Aging Programs
- Facilitator: Autumn Campbell, Government Affairs Advisor, n4a, Washington, DC

Engaging Youth in Regional Development
- Facilitator: Lisa Cooper, Executive Director, Northern Kentucky Area Development District, Florence, KY

This ▲ indicates 2020 Impact Awardee.
Internal Staff Communications

- Facilitator: Karen Kurt, Executive Director, East Central Iowa Council of Governments, Cedar Rapids, IA

EDA CARES Act Funding: Putting Your Resources into Action

- Facilitators:
  - David Ives, Interim Director, Performance & National Programs Division/Planning Coordinator, EDA, Washington, DC
  - Ryan Smith, Research and National Technical Assistance Coordinator, Performance and National Programs, EDA, Washington, DC
  - Bernadette Grafton, Program Analyst/University Center Coordinator, Performance and National Programs Division, EDA, Washington, DC

1:30 – 1:45 p.m. ET
Break

1:45 – 3:00 p.m.
BREAKOUT SESSIONS

OMB’S Revisions to 2 CFR 200—What’s Changed and What You Need to do About it

The Office of Management and Budget recently released significant revisions to 2 CFR 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. The impact of the changes will be felt by all organizations that receive federal grants and subgrants. The revisions take effect on November 12. OMB also rolled out the 2020 version of its Compliance Supplement, the audit guide that independent auditors must use when they conduct your annual single audit. This session will cover the things that you need to know about these key federal grants management documents and will provide practical advice about how your organization should prepare for their use. This session is provided with generous support from Three Rivers Planning Development District, Pontotoc, MS.

- Bob Lloyd, Federal Grants Management, Greenville, SC
- Moderator: Patricia Hartung, Executive Director, Upper Savannah Council of Governments, Greenwood, SC


Many EDDs are currently in the process of spending their EDA CARES Act funding to support recovery and resilience in response to the pandemic. While the long-term economic landscape remains unclear, organizations can draw inspiration from prior examples of regions that have planned for resilience and better positioned themselves to recover from other shocks. This session will feature the best practices of three organizations that have embraced resilience planning. You will learn how their approaches and strategies can support your own current efforts to enhance your CEDS, write resilience plans, leverage economic recovery coordinators, and overall make resilience the foundation for how you can approach planning and economic development.

- Laura Lewis Marchino, Executive Director, Region 9 EDD of SW CO, Durango, CO
- Joshua Owens, Executive Director, Wharton Economic Development Commission, Wharton, TX
- Vicki Rusbult, Director of Community & Business Services, Eastern Maine Development Corporation, Bangor, ME
- Moderator: Brett Schwartz, Associate Director, NADO Research Foundation, Washington, DC

3:00 – 3:15 p.m. ET
Break
3:15 – 4:00 p.m.
CLOSING PLENARY

Closing Plenary: Virtual Advocacy Strategies and Successes in the COVID-19 Era

Join a panel comprised of advocacy professionals and directors of regional development organization peers for a discussion about adapting your advocacy strategies and priorities during the COVID-19 era. Learn how Congressional offices and constituents have continued to engage through virtual meetings and virtual site visits; hear about approaches that RDOs have used to continue to engage effectively with their Representatives and to bring attention to critical issues for their communities; and learn about NADO’s advocacy approaches, successes, challenges, and continued efforts since the onset of—and in response to—the COVID-19 pandemic.

- Mirielle Burgoyne, Director of Government Relations and Legislative Affairs, NADO, Washington, DC
- Becky Corby, Government Relations Specialist, The Ridge Policy Group, Washington DC
- Dawn Hegland, Executive Director, Upper Minnesota Valley Regional Development Commission, Appleton, MN
- Paul Tuss, Executive Director, Bear Paw Development Corporation, Havre, MT
- Jason Vincent, Executive Director, Pennyrile Area Development District, Hopkinsville, KY
- Moderator: Misty Crosby, NADO First Vice President and Executive Director, Buckeye Hills Regional Council, Marietta, OH

Tweeting about the conference? Use the hashtag #NADOATC.
Congratulations to the 2020 Aliceann Wohlbruck NADO Impact Awards recipients! The Impact Awards program honors NADO members for their creative approaches to advancing regional economic development and improved quality of life. These projects have made significant impacts on their regions and demonstrate the diversity of services and program delivery provided by regional development organizations across the country. Visit www.nado.org/awards to learn about all of the award-winning projects in an interactive Story Map.

THE 2020 CLASS OF AWARDEES CONSISTS OF > 79 projects from 48 organizations spanning 19 states.

ARIZONA
- Northern Arizona Council of Governments, 2020-2025 Comprehensive Economic Development Strategy (CEDS) Update

ARKANSAS
- Western Arkansas Planning & Development District, Flood Prevention through 911 Addressing
- Western Arkansas Planning & Development District, May 2019 Arkansas River Valley Flood

COLORADO
- Region 9 Economic Development District of Southwest Colorado, Colorado Microloan Fund Statewide Collaboration

FLORIDA
- Apalachee Regional Planning Council, 850 Hemp Summits: Tallahassee and Marianna
- Central Florida Regional Planning Council, City of Fort Meade Economic Development & Disaster Resiliency Plan
- East Central Florida Regional Planning Council, East Central Florida Food Assets Inventory
- East Central Florida Regional Planning Council, Green Infrastructure Adaptation Plan for the Town of Melbourne Beach
- East Central Florida Regional Planning Council, Central Florida's US&R TF4 MobEx 2019
- North Central Florida Regional Planning Council, Middle and Lower Suwannee River and Withlacoochee River Task Force
- Tampa Bay Regional Planning Council, Citrus County Local Mitigation Strategy
- Tampa Bay Regional Planning Council, Hernando County Local Mitigation Strategy
- Tampa Bay Regional Planning Council, The Tampa Bay Regional Resiliency Coalition (TBRRC)

GEORGIA
- Central Savannah River Area Regional Commission, CSRA Transportation Sales Tax 2022-2032
- Coastal Regional Commission of Georgia, Community of Faith and Opportunity
- Coastal Regional Commission of Georgia, Bike+Walk Coastal Georgia 2020
- Georgia Mountains Regional Commission, City of Dahlonega Parks and Trails Study
- Georgia Mountains Regional Commission, Apprenticeship 101
- Georgia Mountains Regional Commission, ROUTE 180
- Middle Georgia Regional Commission, Brosnan Yard Locomotive Conversions
- Middle Georgia Regional Commission, Prior Learning Assessments for Transitioning Service Members
- Northwest Georgia Regional Commission, COVID-19 Outreach Project
- River Valley Regional Commission, Columbus Local Food System Initiative
- Southern Georgia Regional Commission, The SGRC Coronavirus (COVID-19) Information HUB
- Southern Georgia Regional Commission, Douglas Sidewalk Master Plan
- Southern Georgia Regional Commission, Model Ordinances Workshop
- Three Rivers Regional Commission, TRRC Grant Writing Assistance – LaGrange CDBG Innovative Grant Program
- Three Rivers Regional Commission, Three Rivers Aging and Behavioral Health Collaborative Meeting
IOWA
• Region XII Council of Governments, Summit Ridge

MAINE
• Eastern Maine Development Corporation, Maine’s Connecting with Opportunities Initiative

MICHIGAN
• Eastern Upper Peninsula Regional Planning and Development Commission, EUP CEDS 2020 5-Year Plan
• Networks Northwest, Target Market Analysis

MINNESOTA
• Region Five Development Commission, RxCSA/VetCSA (Community Supported Agriculture) Program

MISSISSIPPI
• Central Mississippi Planning & Development District, Mississippi Center for Emergency Services
• East Central Planning and Development District, East Central Community College Hazard Mitigation Plan 2020
• Northeast Mississippi Planning & Development District, Marshall County-Chickasaw Trails Industrial Park Improvements
• Northeast Mississippi Planning & Development District, Tishomingo County Northrop Grumman Public Infrastructure Improvements
• Northeast Mississippi Planning & Development District, Marshall County Workforce Training Center

MISSOURI
• Kaysinger Basin Regional Planning Commission, Innovative Regional Collaboration – SET VI and CEDS

NEW MEXICO
• Northwest New Mexico Council of Governments, Prewitt Industrial Park Master Plan & Design

NORTH CAROLINA
• Eastern Carolina Council of Governments, Elder Abuse Awareness Campaigns
• Eastern Carolina Council of Governments, Regional Dementia Education and Supportive Training
• Eastern Carolina Council of Governments, Assistive Technology AAA Program
• Kerr-Tar Regional Council of Governments, Focus 20/20: A Regional Economic Development Summit
• Land of Sky Regional Council, Age-friendly Buncombe County
• Land of Sky Regional Council, Utility Cost Control Strategies during COVID-19
• Land of Sky Regional Council, Accelerating Apprenticeship in WNC
• Lumber River Council of Governments, The Real World
• Lumber River Council of Governments, Lumber River Regional Senior Games
• Lumber River Council of Governments, Asset Inventory Assessments
• Mid-East Commission, Assessment and Evaluation of Key Components of the Bertie County Emergency Operations Plan
• Piedmont Triad Regional Council, Community Development/Housing Service Delivery Continuity During COVID-19
• Upper Coastal Plain Council of Governments, Five Points Tiny House Community
• Upper Coastal Plain Council of Governments, West Fraser Seaboard Connection Project
• Western Piedmont Council of Governments, Henry Ford and Jacob Fork Watershed Conservation Plan
• Western Piedmont Council of Governments, Stormwater Planning and Administration
• Western Piedmont Council of Governments, Hickory Trail Economic Impact Analysis

OHIO
• Buckeye Hills Regional Council, Regional Broadband Feasibility Study

OREGON
• Mid-Columbia Economic Development District, Economic Resiliency Resources
Congratulations to the 2020 NADO Photo Contest winners and runners-up! This year, nearly 120 images were submitted from members across the country that demonstrated what makes their regions great places to live, work, and play. Images were judged in five categories: “Strengthening the Built and Natural Environments,” “Building Vibrant Places,” “Investing in Our Regional Economy,” “Sustaining Our Communities,” and “COVID-19 Response & Recovery.” A “People’s Choice” winner was also chosen online by the public via our Facebook page where over 500 votes were cast.

Thanks to all of our members who participated this year and congratulations again to our winners! Remember, it’s never too early to start snapping creative photos for next year’s contest.

To view all of the photos that were submitted in this year’s contest, visit www.nado.org.
NADO STAFF, FELLOWS & CONSULTANTS

Joe McKinney  
Executive Director  
jmckinney@nado.org

Laurie Thompson  
Deputy Executive Director  
lthompson@nado.org

Mirielle Burgoyne  
Director of Government Relations and Legislative Affairs  
mburgoyne@nado.org

Carrie Kissel  
Associate Director  
ckissel@nado.org

Brett Schwartz  
Associate Director  
bschwartz@nado.org

Rachel Beyerle  
Program Manager  
rbeyerle@nado.org

Brittany Salazar  
Membership and Meetings Manager  
bsalazar@nado.org

Anne Angstadt  
Database Manager/Membership Assistant  
aangstadt@nado.org

Austin Barrington  
Research Fellow  
abarrington@nado.org

Jamie McCormick  
Policy Fellow  
jmccormick@nado.org

Alex Middleberg  
Policy Fellow  
amiddleberg@nado.org

Jackie Bryant  
Financial Consultant  
Tate & Tryon

Vicki Glass  
Meetings Consultant

2019-2020 NADO EXECUTIVE COMMITTEE

Kevin Byrd  
Vice President  
New River Valley Regional Commission  
(Radford, VA)

Misty Crosby  
First Vice President  
Buckeye Hills Regional Council  
(Marietta, OH)

Chris Fetzer  
Second Vice President  
Northern Arizona Council of Governments (Flagstaff, AZ)

Chris Brown  
Treasurer  
Ark-Tex Council of Governments  
(Texarkana, TX)

Rick Hunsaker  
Secretary  
Region XII Council of Governments  
(Carroll, IA)

Scott Koons  
Immediate Past President  
North Central Florida Regional Planning Council (Gainesville, FL)

2020-2022 NADO BOARD OF DIRECTORS

For a full list of the NADO Board of Directors, please visit www.nado.org