WHO’S MINDING THE STORE? FIDUCIARY RESPONSIBILITY

- Tom Wilkinson Jr.
- Executive Director
- Brazos Valley Council of Governments
- Bryan, Texas
KEYS TO MONTHLY FINANCIAL STATEMENT

- Software
- Monthly Managers Meeting
- Monthly CFO Meeting
POLICIES AND FOLLOWING THEM

- Stay off the front page of the newspaper
- Working with Auditors
- Monitoring by funding agencies
KEEPING THE BOARD INFORMED

- Be brief
- What do they want to know?
AFFILIATED ENTITIES

- COG as unit of Government
- Use of non-profits and why
Alamo Area Council of Governments

presented by

Diane Rath
Executive Director
WHO ARE WE?

- AACOG’s 2015 Budget totals $39,304,235.
- 2015 AACOG Staff: 300*
- 13 counties, 61 cities, 12,582 square miles
- Population – 2,500,000
- Organized in 1968
- 3 prior Executive Directors
Overview of AACOG Programs

- **Area Agencies on Aging (AAA)** – Alamo and Bexar AAAs serve seniors, the disabled, and their caregivers.
- **Alamo Local Authority (ALA)** – assists individuals with developmental disabilities.
- **Alamo Regional Transit (ART)** – provides public transit for the 12 rural counties.
- **Regional Data Center** – A technical and planning service bureau providing Geographic information systems (GIS) applications and mapping, demographic analysis, Internet-based mapping development, and database development.
- **Housing and Energy Conservation** – helps low-income people, particularly the elderly and handicapped, overcome the high cost of energy through the installation of energy conservation measures at no cost to the applicant.
- **Regional Services** – Designated as an Economic Development District by the Economic Development Administration
Overview of AACOG Programs

- **Resource Recovery** – Promotes meaningful solutions to reduce solid waste disposal.
- **Natural Resources** – monitors local air quality and promotes meaningful solutions to reduce pollution.
- **Public Safety** – assists localities with securing state funding & implementing public safety.
  - Criminal Justice
  - Homeland Security
  - Regional 9-1-1
  - Regional Law Enforcement Academy
NEWS
AACOG ousts 2 embattled execs

Report on AACOG scandal released
Investigation finds wrongdoing by top managers

Banks refuse to do business with AACOG

NEWS
Kevin Wolff says AACOG's bad rap is affecting business

Alamo Area Council of Governments announces big changes in leadership

AACOG attempts to fix problems

AACOG reveals fears of disbanding; narrows executive director search
New leader expected to be hired at end of October
RESULTS OF INVESTIGATIONS

- Board Members were NOT INFORMED
- No financial impact – clean audits
- Significant public distrust
- Extremely poor staff morale
- No cohesion among senior agency leadership
CULTURE

• Fear – Silos – Divisive – Competitive – No Cooperation
• Reputation with Funders – Good Service but deadlines meaningless, reports always late and require correction and revision
• Policies – old, outdated, or nonexistent
• Long-term employees - have never worked anywhere else, no certifications, not current skills
STRENGTHS

• Great Board – Supportive
• My Direction: CLEAN IT UP
• Committed staff
• Good program performance
ACTIONS TO DATE

- Staff – Get the right people on the bus!
- Increase talent and skills
- Policies – HR, HIPAA, Finance, Cash Management, Credit Cards
- Budget and Financial Reporting – FY 16 NOW
- Management tools – Program and Financial
- Reassess programs and services we provide
- Accountability and Consistency
- Morale Boosters and Team Building!!!
WHERE ARE WE NOW?

- Senior Directors – 2/4 resigned
- Directors – 1 terminated, 1 layoff, two NEW
- General Counsel
- Emphasis on Certifications and Skills
- Introduced Management Tools – Program and Financial
- Policies – HR, Financial, HIPAA so far!
- Reassess what programs we do
- 2 eliminated – HAP and CCDF
Keep life in balance!