



NATIONAL SKILLS COALITION
Every worker. Every industry. A strong economy.

WIOA: Opportunities for Innovation and Collaboration

NADO Washington
Conference

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Our Vision

We seek an America that grows its economy by investing in its people, so that every worker and every industry has the skills to compete and prosper.



Our Mission

- We **organize** broad-based coalitions seeking to raise the skills of America's workers across a range of industries.
- We **advocate** for public policies that invest in what works, as informed by our members' real-world expertise.
- And we **communicate** these goals to an American public seeking a vision for a strong U.S. economy that allows everyone to be part of its success.

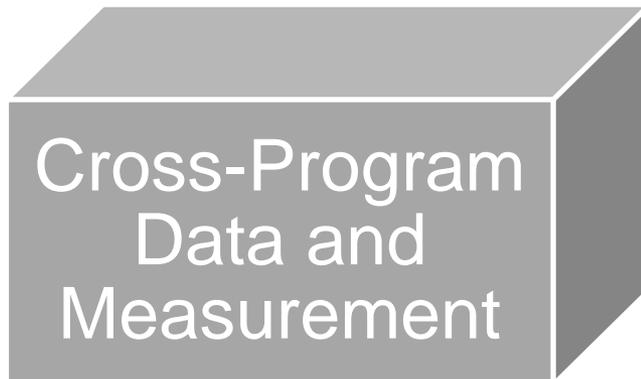


WIOA: What's New?

- New focus on alignment and cross-agency coordination
- Opportunities to develop comprehensive workforce development strategies, engaging new stakeholders in the process



WIOA: Four Priorities for Implementation



Sector Partnerships

- *Sector partnerships* organize multiple employers and key stakeholders in and industry cluster into a working group that focuses on the shared human capital needs of the industry cluster
- WIOA promotes the use of sector partnerships, including by:
 - Requiring state boards to develop strategies to meet the needs of employers, particularly through sector partnerships; and
 - Requiring local areas to “develop, convene, or implement” sector partnerships
- Sector partnerships may include state or local economic development agencies and economic development organizations



Career Pathways

- *Career pathways* align and integrate education, job training, counseling and support services to create accelerated pathways to postsecondary education credentials and employment
- Requires state boards to identify best practices for career pathways and disseminate them to local areas
- Local boards are responsible for leading efforts to develop or facilitate development of career pathways
- Local board must work to coordinate with economic development to carry out activities including the development of career pathways



Cross-Program Data and Measurement

- WIOA calls for alignment across the core programs
- Common performance measures
- States can create a comprehensive cross-agency data and performance measurement system that covers all major workforce development programs (not just the core programs)



Job-Driven Investment

- WIOA emphasizes training directly connected to jobs – incumbent worker training, OJT, apprenticeship, other work-based learning
- Such training should be connected to a state's strategy to close the skills gap



WIOA Passed in July...What Happens Now?

- WIOA authorizes funding levels through 2020 – but need to ensure Congress follows through
- The Departments of Labor (DOL) and Education (ED) are responsible for developing regulations
- States and local areas are moving forward with planning process
- Federal agencies, states, and localities need to hear from a diverse set of stakeholders as implementation moves forward



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Contact

Angela Hanks, J.D.

Senior Federal Policy Analyst

angelah@nationalskillscoalition.org

(202) 223-8991, ext. 103

On Twitter @AngelaNSC

