

**EMPLOYERS FIRST**

**REGIONAL WORKFORCE NETWORK**

*Employers' First Source For Workforce Solutions*



# Employers' First Source for Workforce Solutions



Cincinnati -  
Hamilton County



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Cincinnati Metro Area Population: 2,172,191

|    | Population<br>(2010 Census) | Unemployment Rate<br>(June 2014) |
|----|-----------------------------|----------------------------------|
| IN | 6,423,113                   | 5.9%                             |
| KY | 4,314,113                   | 7.4%                             |
| OH | 11,542,645                  | 5.7%                             |



*U.S. Unemployment Rate 6.2%*



*A regional public-private partnership working to supply businesses with the talent they need to compete and grow in the Ohio, Kentucky, and Indiana region.*

**Mission - to be the employers' first and best source for solutions to their workforce challenges of today and tomorrow.**

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**PARTNERS**



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### 4 WIA AREAS – WIA RESOURCES

| Resources                                    | Indiana Region 9<br>Workforce<br>Investment Board | Northern Kentucky<br>Workforce<br>Investment Board<br>(NKYWIB) | SWORWIB -<br>Southwest Ohio<br>Region Workforce<br>Investment Board | Workforce One<br>Investment Board of<br>South West Ohio |
|--|---|--|---|---|
| WIA Formula                                  | \$ 2,249,554.00                                   | \$2,940,408.00   | \$4,624,111.31  | \$4,188,891.00  |
| WIA Admin                                    | \$ 249,951.00                                     | \$101,530.00   | \$462,417.14  | \$465,434.00  |
| Other Public Funds<br>(Federal or State)     | \$ 1,907,378.00                                   | \$837,050.00   | \$1,028,520.00  | \$1,196,712.00  |
| Private Funds                                | \$ 41,515.00                                      | N/A  | \$302,000   | N/A   |
| Special Grants<br>(State & Chamber<br>grant) | \$ 151,547.00                                     | N/A  | N/A   | N/A   |
| Total  | \$4,599,945                                       | \$3,878,988.00   | \$6,417,048.45  | \$5,851,037.00  |

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## **FOCUSED SECTOR AREAS**

- ❖ Customer Contact Centers
- ❖ Home-based inbound information operations
- ❖ Information Technology
- ❖ Logistics
- ❖ Manufacturing
- ❖ Construction
- ❖ Healthcare





## 4 WIA AREAS – NUMBERS SERVED

| Categories                                  | Indiana<br>Region 9 | Northern<br>Kentucky<br>WIB | SW Ohio<br>Region<br>WIB | Workforce<br>One<br>Investment<br>Board |
|---|---------------------|-----------------------------|--------------------------|---|
| Adults - Universal                          | 9,391               | 5,766                       | 9,897                    | 9,979                                   |
| Dislocated Workers<br>Served (WIA)          | 3264                | 950                         | 527                      | 752                                     |
| Youth Served                                | 304                 | 176                         | 739                      | 313                                     |
| Unique Employers with<br>Intensive Services | 106                 | 249                         | 289                      | 278                                     |
| Veterans Served                             | 479                 | 4,244                       | 4,411                    | 543                                     |
| Persons with Disabilities<br>Served         | 24                  | 3789                        | 42                       | 11                                      |
| Former Felons Served                        | 80                  | N/A                         | 1,035                    | 22                                      |
| Total                                       | 13,648              | 14,537                      | 16,940                   | 11,898                                  |

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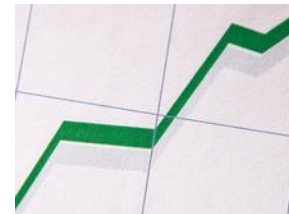
## **Training Portal – Single Contact Point**



**Access Talent**



**Develop Talent**



**Improve HR**





## 4 WIA AREAS – POSITIVE RESULTS

| DOL COMMON MEASURES       | Indiana<br>Region*9 | NKWIB                     | SWORWIB                | Workforce<br>One       |
|---------------------------|---------------------|---------------------------|------------------------|------------------------|
| Adults Entered Employment | 48.40%              | 85.15%<br>(Exceeded)      | 57.30%<br>(Met )       | 70.10%<br>(Exceeded)   |
| Adult Retention Rate      | 79.40%              | 90.48%<br>(Exceeded)      | 81.70%<br>(Met)        | 79%<br>(Met)           |
| Adult Average Earnings    | \$12,053            | \$23,882.46<br>(Exceeded) | \$15,322<br>(Exceeded) | \$14,524<br>(Exceeded) |
| DW Entered Employment     | 47%                 | 92.61%<br>(Exceeded)      | 52.10%<br>(Met)        | 75%<br>(Met)           |
| DW Retention Rate         | 82.20%              | 92.61%<br>(Exceeded)      | 82.70%<br>(Exceeded)   | 88.80%<br>(Met)        |
| DW Average Earnings       | \$13,519            | \$34,084<br>(Exceeded)    | \$19,572<br>(Exceeded) | \$21,076<br>(Exceeded) |



## 4 WIA AREAS – POSITIVE RESULTS

| DOL COMMON MESURES                         | Indiana Region*9 | NKWIB                | SWORWIB              | Workforce One        |
|--|------------------|----------------------|----------------------|----------------------|
| Youth Placement in Employment or Education | 64.40%           | 64.71%<br>(Exceeded) | 72.70%<br>(Exceeded) | 66.30%<br>(Exceeded) |
| Youth Certification or Diploma             | 43.4             | 61.43%<br>(Exceeded) | 65.20%<br>(Exceeded) | 43.80%<br>(Exceeded) |
| Youth Literacy/Numeracy                    | 31%<br>(Met)     | 58.82%<br>(Met)      | 46.70%<br>(Exceeded) | 34.60%<br>(Met)      |
|  |                  |                      |                      |                      |
|  |                  |                      |                      |                      |
| Local Employers Served                     | 106              | 249                  | 289                  | 583                  |



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## **FUNDING**

- ❖ U.S. Department of Labor Regional Innovation Grant (RIG)
- ❖ Applied in November, 2010
- ❖ Awarded \$250,000
- ❖ 2 Year Award Period



## REGIONAL INNOVATION GRANT (RIG)

RIG provided resources to organize and better structure regional service delivery systems.

Developed useful tools:

- ❖ Regional Asset Map
- ❖ Economic Drivers
- ❖ Stakeholder Interview Report



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## **FUTURE**

Benefits?

Challenges?

Opportunities?



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### Contact Information

Lisa S. Cooper  
Executive Director  
Northern Kentucky Area Development District  
859.283.1885  
[Lisa.cooper@nkadd.org](mailto:Lisa.cooper@nkadd.org)



Barbara Stewart  
Associate Director – Workforce Development  
Northern Kentucky Area Development District  
Northern Kentucky Workforce Investment Board  
859.283.1885  
[Barbara.stewart@nkadd.org](mailto:Barbara.stewart@nkadd.org)



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[www.employersfirst.org](http://www.employersfirst.org)