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Workforce Innovation and Opportunity Act, *Implications for Local Governments*



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June 10, 2014

About the National Association of Counties

- The National Association of Counties (NACo) is the only national organization that represents county governments in the United States. Founded in 1935, NACo assists America's 3,069 counties in pursuing excellence in public service to produce healthy, vibrant, safe and resilient counties. NACo promotes sound public policies, fosters county solutions and innovation, promotes intergovernmental and public-private collaboration and provides value-added services to save counties and taxpayers money.

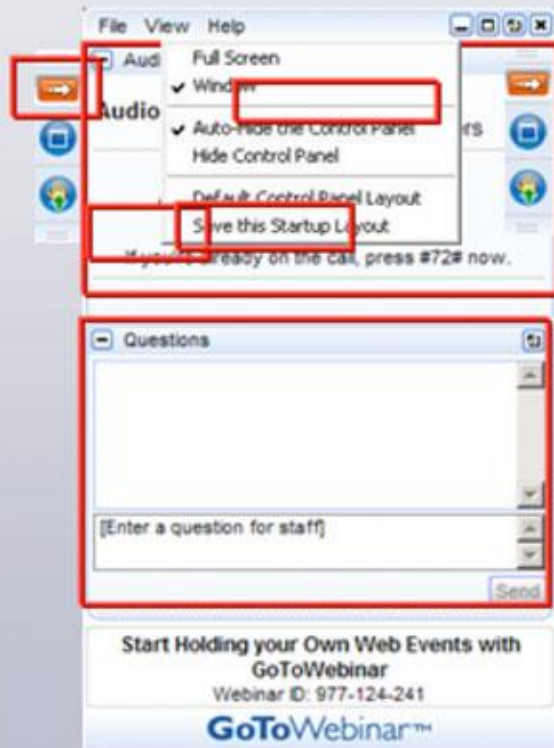
For more information visit NACo's new Website: www.naco.org.

About the National Association of Development Organizations

- The National Association of Development Organizations (NADO) provides advocacy, education, research, and training for the nation's regional development organizations.
- The association and its members promote regional strategies, partnerships, and solutions to strengthen the economic competitiveness and quality of life across America's local communities.

For more information visit NADO's website: www.nado.org.

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Question & Answer Session Instructions

- Type your question into the questions box at any time during the presentation, and the moderator will read the question on your behalf during the Q&A session.



Presenters

Daria Daniel

Associate Legislative Director, NACo

Ted Stiger

Legislative Associate, NADO



This webinar will cover:

- The background and latest developments of workforce reauthorization legislation
- Key provisions of the Workforce Innovation and Opportunity ACT (WIOA) (H.R. 803, as amended) and their implications for local governments
- The process and timing for finalizing the passage of WIOA
- Ways your local government can support passage of WIOA during this Congressional session
- Questions/Answers



General Overview



- WIOA introduced in May
- Represents a **bipartisan, bicameral** compromise on workforce reauthorization
- The bill would **reauthorize WIA for six years**
- Would **maintain local governance authority**
- Would maintain business majority on local workforce boards with business chair
- Would reduce number of required local board members
- Would maintain existing funding streams
- Would streamline programs and administration

Bipartisan, Bicameral Compromise

- WIOA represents a compromise between:
 - The SKILLS ACT (H.R. 803), passed by the House in March 2013
 - The Workforce Investment Act of 2013 (S. 1356), passed by the Senate Health, Education, Labor and Pensions Committee in July 2013



Key Changes for Local Workforce Investment Boards

- Would **maintain local control**; state governor would not have authority to consolidate boards
- Would reduce the number of required board members from 51 to 19
- Would maintain business majority, with business chair
- Local plan must be aligned with new state unified plan; updated every four years
- Workforce Development Areas



Key Changes for Local One-Stop Centers

- Would require state boards to establish criteria for local boards to measure success of Local One-Stop Centers
- Criteria must be updated at least every 3 years
- Would maintain requirements for partners to reach agreement on infrastructure costs



Streamlines Programs and Administration

- Would eliminate “sequence of services” requirement to allow more flexibility for up front training jobseekers
- Would establish six common indicators for the adults and youth performance measures



Funding Issues

- Would increase governor's statewide set-aside to 15 percent, currently 5 percent
- Would maintain separate funding streams for Adults, Dislocated Workers and youth programs
- Would authorize specific funding levels for Adults, Dislocated Workers and youth programs
 - Pre-sequester levels by 2017
 - Still up to appropriators to fund



Funding Issues

- For Adults activities, WIOA would provide the following appropriated funding levels:
 - \$766,080,000 for FY2015
 - \$825,252,000 for FY2016
 - \$842,376,000 for FY2017
 - \$861,060,000 for FY2018
 - \$881,303,000 for FY2019
 - \$899,987,000 for FY2020



Funding Issues

- For Dislocated Worker activities, WIOA would provide the following appropriated funding levels:
 - \$1,222,457,000 for FY2015
 - \$1,316,880,000 for FY2016
 - \$1,344,205,000 for FY2017
 - \$1,374,019,000 for FY2018
 - \$1,406,322,000 for FY2019
 - \$1,436,137,000 for FY2020



Funding Issues

- For Youth activities, WIOA would provide the following appropriated funding levels:
 - \$820,430,000 for FY2015
 - \$883,800,000 for FY2016
 - \$902,139,000 for FY2017
 - \$922,148,000 for FY2018
 - \$943,828,000 for FY2019
 - \$963,837,000 for FY2020
- Would require that no less than 75 percent of funds be used for out-of-school youth (16-24)



Funding Issues

- **Local Transfer Authority:** would allow local boards to transfer up to 100 percent of funds between adult and dislocated worker training programs with governor approval
- **Incumbent worker training:** would allow local boards to use up to 20 percent of funds allocated for adults and dislocated programs to pay federal share of training costs for incumbent worker and on-the-job training



Program Eliminations

- Eliminates 15 programs (three currently funded):
 - Youth Opportunity Grants
 - 21st Century Workforce Commission
 - National Institute for Literacy under Adult Education
 - Health Care Gap Coverage for Trade Adjustment Assistance participants (**currently funded**)
 - WIA Incentive Grants (**currently funded**)
 - WIA Pilots and Demonstration Projects
 - Community-based Job Training Grants
 - Green Jobs Act
- (continued on next slide)



Program Eliminations

- Eliminates 15 programs:
 - Projects with Industry under the Rehabilitation Act amendments
 - Recreation Programs under the Rehabilitation Act amendments
 - In-service Training under the Rehabilitation Act amendments
 - Migrant and Season Farmworker Program under the Rehabilitation Act amendments
 - WIA Veterans Workforce Investment Program
 - WIA Workforce Innovation Fund (**currently funded**)
 - Grants to States for Workplace and Community Transition Training for Incarcerated Individuals under the 1998 Amendments to the Higher Education Act



Process and Timing

- **Senate:** Unanimous Consent, an expedited process without floor action to limit debate and amendments
- **House:** waiting until after Senate action, could use expedited process, suspension calendar
- **Final Passage:** could occur as early as this month or before end of this Congressional session



Action Needed

- Support letters to House and Senate members urging passage of WIOA legislation this session
 - Include information about your county, local workforce board or American business centers (one-stops)
 - If you are a NACo member, send a copy of the letter to Daria Daniel, ddaniel@naco.org
 - If NADO member, send copy to Ted Stiger, tstiger@nado.org



Questions?

Contact Information

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